

# National Center for Education Statistics

## IPEDS Data Center

### Roxbury Community College

**UnitID** 167631  
**OPEID** 01193000  
**Address** 1234 Columbus Ave, Roxbury Crossing, MA, 02120-3400  
**Web Address** www.rcc.mass.edu

#### Human Resources 2010-11

Institution: Roxbury Community College (167631)

#### Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

☒ Yes ☐ No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
- ☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- ☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

☒ No, I will not complete the Fall Staff section this year

☐ Yes, I will complete the Fall Staff section this year

#### You may use the space below to provide context for the data you've reported above.

**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	27	11	10		48
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	27	11	10	0	48
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	27	11	10	0	48
Executive/administrative/managerial					41
Other professionals (support/service)				41	38
Technical and paraprofessionals				38	11
Clerical and secretarial				11	28
Skilled crafts				28	8
Service/Maintenance				8	17
				17	
<b>Total full time</b>	27	11	10	143	191
Total from prior year	35	15		123	173

**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			97		97
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	0	0	97	0	97
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	97	0	97
Executive/administrative/managerial					
Other professionals (support/service)				452	452
Technical and paraprofessionals					
Clerical and secretarial					
Skilled crafts					
Service/Maintenance					
<b>Total part time</b>			97	452	549
Total from prior year			115	123	238

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	48	50	97	115	145
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	48	50	97	115	145
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	48	50	97	115	145
Executive/administrative/managerial	41	36	0		41
Other professionals (support/service)	38	30	452	123	490
Technical and paraprofessionals	11	11	0		11
Clerical and secretarial	28	21	0		28
Skilled crafts	8	9	0		8
Service/Maintenance	17	16	0		17
Grand total	191	173	549	238	740

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10
Associate professors	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7
Assistant professors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Instructors	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>		18		18
Total men from prior year				
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10
Associate professors	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
Assistant professors	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	13
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>		30		30
Total women from prior year				
<b>Total (men + women)</b>		48		48
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				48
Total from prior year (Salaries section)		50		50

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	10	660,642	66,064	67,288
Associate professors	7	443,422	63,346	63,346
Assistant professors	1	46,541	46,541	46,541
Instructors	0	0		0
Lecturers				
No academic rank				
<b>Total men</b>	18	1,150,605	63,923	64,744
<b>Women</b>				
Professors	10	649,760	64,976	65,622
Associate professors	6	336,073	56,012	55,900
Assistant professors	13	698,730	53,748	53,858
Instructors	1	49,938	49,938	49,452
Lecturers				
No academic rank				
<b>Total women</b>	30	1,734,501	57,817	58,599
<b>Total (men + women)</b>	48	2,885,106	60,106	60,934

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	48	226,480	4,718	4,783
Medical/dental plans	48	641,358	13,362	13,546
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	48	29,716	619	628
Unemployment compensation taxes	48	7,789	162	165
Worker's compensation taxes				
Other benefits in kind with cash options				
<b>Total expenditures</b>		905,343		

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No.



**Summary**

## Human Resources Component Summary

### (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	191	549	374
<b>Professional staff</b>	127	549	310
Staff whose primary responsibility is instruction, research, and/or public service	48	97	80
Primary instruction	48	97	80
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	41	0	41
Other professionals (support/service)	38	452	189
<b>Non-professional staff</b>	64	0	64
Technical and paraprofessional	11	0	11
Clerical/secretarial	28	0	28
Skilled crafts	8	0	8
Service/Maintenance	17	0	17

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

<b>All Ranks</b>	48	\$2,885,106			48	\$60,106
Professor	20	\$1,310,402			20	\$65,520
Associate professor	13	\$779,495			13	\$59,961
Assistant professor	14	\$745,271			14	\$53,234
Instructor	1	\$49,938			1	\$49,938
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.